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## D U T Y   S T A T E M E N T

<b>TITLE OF POSITION</b>	Scout Leader
<b>REPORTS TO</b>	Group Leader
<b>DIRECT REPORTS</b>	Nil
<b>LIAISES WITH</b>	Youth members Parents, friends, and family members Other Leaders within the Group District and Region Leaders Adventurous Activity Leaders Community Members
<b>DELEGATIONS</b>	As per the delegation's manual
<b>MEASUREMENTS</b>	Nil
<b>PURPOSE</b>	This role will provide a safe environment to that encourage and assist the Scouts with their personal development through programming and activities at the local level. To provide some level of support in the Scouts Programming (Plan), Activities (Do) and the review. The Scout Leader will strongly encourage progression of the Scouts so they begin to 'Create the Path', and facilitating the development of each individual. Promote and engage in opportunities to broaden their youth members experiences.

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<b>PRIMARY RESPONSIBILITIES</b>	<ul style="list-style-type: none"><li>• Provision of a safe, inclusive, engaging and challenging Youth Program based on the Scout Method, personal progression framework and the SPICES suitable for Scouts</li><li>• Facilitate outdoor experiences and learning for Scouts including bushcraft, bushwalking, and camping as well as other specialty activity areas</li><li>• Support the facilitation of Scout Unit Councils and leadership requirements.</li><li>• Ensure that the youth program is offered in a safe environment that protects all Scouts</li><li>• Coordinate the delivery of the Youth Program to Scouts with other Scout Leaders within the Unit and with other units within Group, District and Region</li></ul>
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- Ensure that activities, programs and events being organised are conducted in accordance with Branch and National Policies and Procedures
  - Participate actively in Group life and the wider Scouting Community
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#### **CRITERIA**

- A personal commitment to the Aim and Principles of Scouts Australia, and an ability to convey a positive and constructive image of Scouting and reinforce the fundamental importance of the Scout Promise and Law
  - Have a sound knowledge and strong commitment to the purpose of Scouting, its policies and procedures and have a clear understanding of the methods which make it distinctive from other youth organisations.
  - Be enthusiastic and able to motivate, build, lead, and mentor teams among both youth and adults.
  - Be inclusive in leadership style.
  - Be respectful of all members of their team (and of those in the wider community) recognising individual differences as a resource.
  - Be able to communicate effectively with all levels in Scouting.
  - Have a sound understanding of the use of technology, information systems, communications and video conferencing to achieve the outcomes of the role.
  - Knowledge and commitment that when participating or leading an activity any safety concerns or risks are identified, raised and appropriate immediate action is taken.
  - Proven ability to prioritise workloads and multitask to ensure commitments are filled in a timely manner.
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#### **ROLE SPECIFIC CRITERIA**

- Complete Certificate of Proficiency training within the first 12 months in the role and Wood Badge Training within 3 years of commencement in the movement
  - Willingness to work intergenerationally with young people
  - Be able to show empathy, compassion and understanding of the Scout Age group
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