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## D U T Y   S T A T E M E N T

<b>TITLE OF POSITION</b>	Scout Leader
<b>REPORTS TO</b>	Group Leader
<b>DIRECT REPORTS</b>	Nil
<b>LIAISES WITH</b>	Youth members Parents, friends, and family members Other Leaders with in the Group District and Region Leaders Adventurous Activity Leaders Community Members
<b>DELEGATIONS</b>	As per the delegation's manual
<b>MEASUREMENTS</b>	Nil
<b>PURPOSE</b>	This role will provide a safe environment to that encourage and assist the Scouts with their personal development through programming and activities at the local level. To provide some level of support in the Scouts Programming (Plan), Activities (Do) and the review. The Scout Leader will strongly encourage progression of the Scouts so they begin to 'Create the Path', and facilitating the development of each individual. Promote and engage in opportunities to broaden their youth members experiences.

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<b>PRIMARY RESPONSIBILITIES</b>	<ul style="list-style-type: none"><li>• Provision of a safe, inclusive, engaging and challenging Youth Program based on the Scout Method, personal progression framework and the SPICES suitable for Scouts</li><li>• Facilitate outdoor experiences and learning for Scouts including bushcraft, bushwalking, and camping as well as other specialty activity areas</li><li>• Support the facilitation of Scout Unit Councils and leadership requirements.</li><li>• Ensure that the youth program is offered in a safe environment that protects all Scouts</li><li>• Coordinate the delivery of the Youth Program to Scouts with other Scout Leaders within the Unit and with other units with in Group, District and Region</li><li>• Participate actively in Group life and the wider Scouting Community</li></ul>
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**CRITERIA**

- Be willing and able to support all aspects of the Scouting
- Be enthusiastic and able to motivate, build, lead, and mentor teams among both youth and adults.
- Be inclusive in leadership style.
- Willingness to work intergenerationally with young people
- Be respectful of all members of their team (and of those in the wider community) recognising individual differences as a resource.
- Be able to communicate effectively with all levels in Scouting
- Look after the wellbeing and safety of youth member and other adults in the organisation
- Be able to effectively integrate youth engagement into the all aspects of Scouting, while providing a safe environment
- Have a sound understanding of the use of technology, information systems, communications and video conferencing to achieve the outcomes of the role.

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**ROLE SPECIFIC CRITERIA**

- Complete Certificate of Proficiency training within the first 12 months in the role and Wood Badge Training within 3 years of commencement in the movement
  - Abide by your Branch and National Policies and Procedures
  - Remain up to date with communications in Scouting such as newsletters, email communications and other forms of communication
  - Abide by the Adult Code of Conduct and Code of Ethics
  - Abide by the organisations' Child Protection Policies and Procedures
  - Be able to show empathy, compassion and understanding of the Scout Age group
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